Job Posting

Delivery Driver Class 3 – Quebec City **Full-Time**

About Avera

At Avera, our people are at the heart of every client experience we deliver. The Delivery Driver plays an essential role in ensuring that event equipment arrives safely, at the right place and at the right time and helping maintain the high standards our clients expect.

Reporting to the Logistics Supervisor, the Delivery Driver supports event logistics through the safe transportation, loading, and unloading of equipment. They verify delivery contents, keep accurate documentation, and work closely with the warehouse team to prepare orders and coordinate equipment returns. Through reliability, attention to detail, and clear communication, they help ensure every event runs smoothly while representing Avera with professionalism.

Qualified and interested applicants are encouraged to submit their resume and application to:

rh@averaav.ca

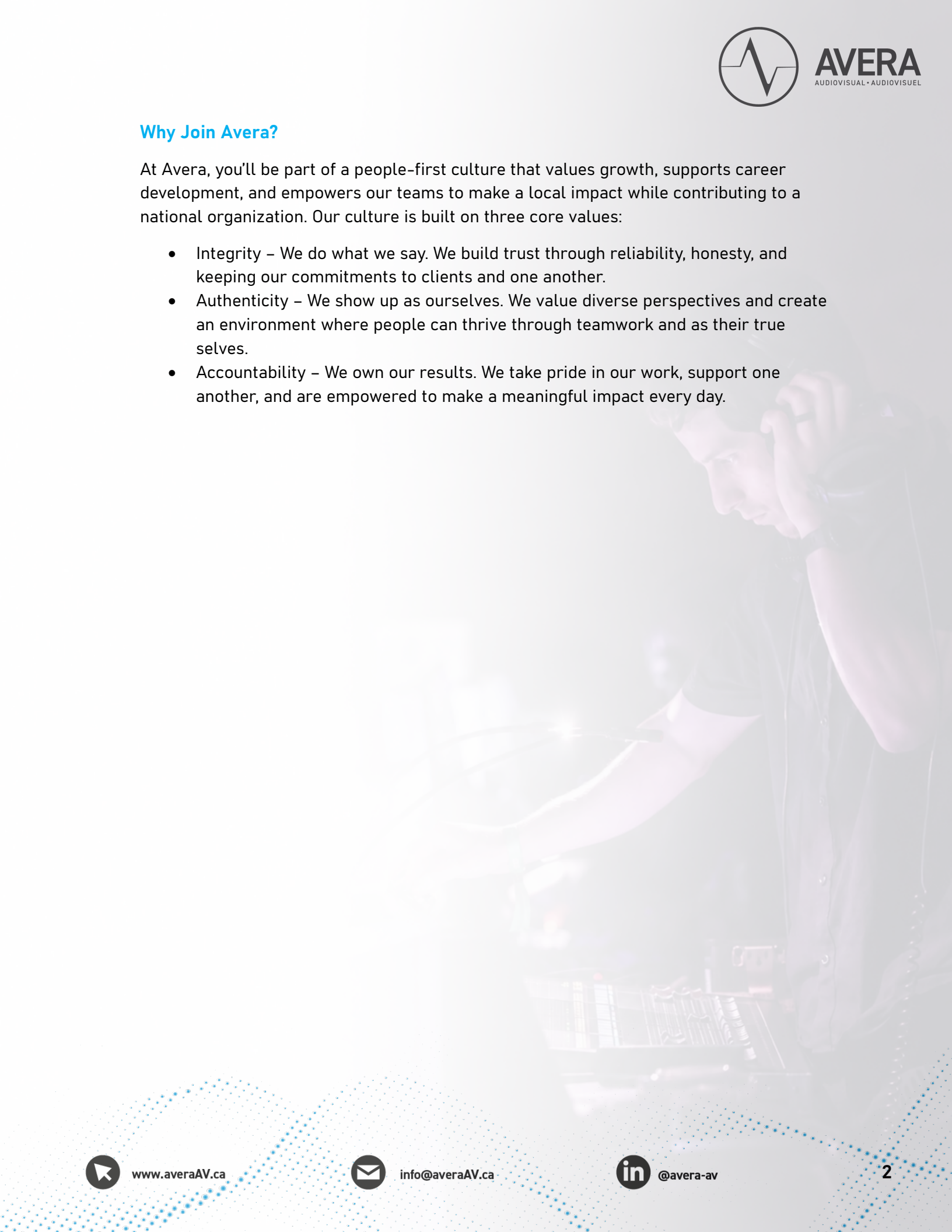
Key responsibilities:

- Assist with loading and unloading cargo at event sites and at the warehouse.
- Assist warehouse clerks with preparing orders.
- Report any incidents or issues encountered during deliveries to the Coordinator.
- Keep the interior and exterior of the trucks clean for each delivery.

Job Requirements

- Valid Class 3 licence for 26-foot trucks
- One year of safe driving experience with a clean driving record.
- Broad availability and flexibility
- Is proactive, resourceful, and willing to take initiative.
- Strong logistics and problem-solving skills.
- Good communication skills.
- High level of professionalism and integrity.
- Attention to detail, punctuality, and strong organizational skills.
- Physical ability to lift and carry loads.

Why Join Avera?

At Avera, you'll be part of a people-first culture that values growth, supports career development, and empowers our teams to make a local impact while contributing to a national organization. Our culture is built on three core values:

- Integrity – We do what we say. We build trust through reliability, honesty, and keeping our commitments to clients and one another.
- Authenticity – We show up as ourselves. We value diverse perspectives and create an environment where people can thrive through teamwork and as their true selves.
- Accountability – We own our results. We take pride in our work, support one another, and are empowered to make a meaningful impact every day.