Job Posting

Technical Director – Montréal **Full-Time**

About Avera

At Avera, our people are the foundation of every client experience we deliver. The Technical Director plays a critical role in supporting our continued growth and ensuring we maintain high standards our client expect.

Reporting to the Production team, the Technical Director plays a strategic role in managing and advancing the technical aspects of the company's events. They oversee all technical operations, optimize the use of resources, and lead the adoption of innovative solutions to ensure operational excellence at every event. Through their leadership and vision, they support internal teams and contribute directly to the success and quality of the experiences delivered to clients.

Qualified and interested applicants are encouraged to apply with their resume to:
rh@averaav.ca

What You'll Lead

- Work closely with account directors, project managers, department heads, and inventory and planning coordinators to prepare events;
- Complete the various documents required for project management, including plans, quotes, schedules, event reports, and material and technical resources, as well as documentation for adding equipment in IntelliEvent;
- Manage material and human resources during the event;
- Optimize event operating costs while maintaining a high level of quality;
- Perform all other related duties.

Job Requirements

- Minimum of 5 years of experience in the technical field;
- Minimum of 2 years of relevant experience managing a team;
- Bilingual in French and English with strong written and verbal communication skills in both languages;

- Knowledge of and proficiency with AutoCAD, Microsoft Office, and Google Drive
- Knowledge of IntelliEvent is considered an asset;

Why Join Avera?

At Avera, you'll be part of a people-first culture that values growth, supports career development, and empowers our teams to make a local impact while contributing to a national organization. Our culture is built on three core values:

- Integrity – We do what we say. We build trust through reliability, honesty, and keeping our commitments to clients and one another.
- Authenticity – We show up as ourselves. We value diverse perspectives and create an environment where people can thrive through teamwork and as their true selves.
- Accountability – We own our results. We take pride in our work, support one another, and are empowered to make a meaningful impact every day.