Job Posting

Audiovisual technician – Quebec city **Full-Time**

About Avera

At Avera, our people are at the heart of every client experience we deliver. The Audiovisual Technician plays an essential role in the technical implementation of company projects and in maintaining the high standards our clients expect.

Integrated within the Production team, the Audiovisual Technician plays a key role in the installation, setup, and operation of audiovisual systems during events. He or she ensures equipment runs smoothly, quickly resolves technical issues, and adapts to the specific requirements of each project. Through technical expertise, accuracy, and creativity, he or she works closely with project managers and the planning team to guarantee the technical excellence of every event and the quality of the experiences delivered to clients.

Qualified and interested applicants are encouraged to submit their resume and application to:

rh@averaav.ca

Key responsibilities:

- Install, set up, and operate audiovisual systems for various types of events
- Ensure audiovisual equipment runs properly during events
- Troubleshoot technical issues that arise during events
- Adapt technical configurations to the specific requirements of each project
- Perform preventive maintenance of audiovisual equipment as needed
- Collaborate with project managers and technical directors to plan the technical needs of events
- Stay informed of the latest technological advances in the audiovisual field

Job Requirements

- College diploma (DEC) in audiovisual technology or a related field
- Minimum of 3 years of experience as an audiovisual technician
- In-depth mastery of sound, lighting, video, and broadcast systems
- Knowledge of network protocols used in the audiovisual industry (Dante, NDI, etc.)
- Excellent command of French and English, both written and spoken
- Availability to work variable schedules, including evenings and weekends

Why Join Avera?

At Avera, you'll be part of a people-first culture that values growth, supports career development, and empowers our teams to make a local impact while contributing to a national organization. Our culture is built on three core values:

- Integrity – We do what we say. We build trust through reliability, honesty, and keeping our commitments to clients and one another.
- Authenticity – We show up as ourselves. We value diverse perspectives and create an environment where people can thrive through teamwork and as their true selves.
- Accountability – We own our results. We take pride in our work, support one another, and are empowered to make a meaningful impact every day.