



Job Posting

Labour Supervisor – Montréal, Québec

Full-Time

Posting Date: July 28, 2026

About Avera

At Avera, our people are the foundation of every client experience we deliver. The Labour Supervisor plays a critical role in supporting our continued growth and ensuring we maintain high standards our client expect.

The Labour Supervisor is responsible for organizing and scheduling all labour resources related to events and training. This role also manages and supports the scheduling team as well as the full-time technicians. In collaboration with the other members of the operations team, the incumbent provides operational support to the production team to anticipate the constantly evolving daily needs and challenges. The Labour Supervisor must be able to adapt to new technologies while consistently interacting with others in a tactful and a professional manner.

Qualified and interested applicants are encouraged to apply with their resume to:

rh@xpav.ca

What You'll Lead

- Coordinate the scheduling of all full-time and freelance personnel for event execution;
- Provide leadership and supervision to the scheduling and technician teams;
- Set team objectives to provide measurement tools that support growth and development from year to year;
- Ensure that technicians and subcontractors hold all training required for the events assigned to them, and that such training is documented and accessible;
- Maintain and enforce comprehensive health and safety policies that promote positive development and compliance with government and CNESST regulations;
- Perform all other related duties.

Job Requirements

- Minimum of five years of experience in the audio visual industry or a similar field;
- Bilingual in French and English with strong written and spoken communication skills in both languages;
- Knowledge of and proficiency with Microsoft Office, Google and IntelliEvent software.





Why Join Avera?

At Avera, you'll be part of a people-first culture that values growth, supports career development, and empowers our teams to make a local impact while contributing to a national organization. Our culture is built on three core values:

- Integrity – We do what we say. We build trust through reliability, honesty, and keeping our commitments to clients and one another.
- Authenticity – We show up as ourselves. We value diverse perspectives and create an environment where people can thrive as their true selves and through teamwork.
- Accountability – We own our results. We take pride in our work, support one another, and are empowered to make a meaningful impact every day.

