



Job Posting

Video Specialist – Montréal, Québec

Full-Time

Posting Date: July 28, 2026

About Avera

At Avera, our people are the foundation of every client experience we deliver. The Video Specialist plays a critical role in supporting our continued growth and ensuring we maintain high standards our client expect.

Working in collaboration with the Video Department Manager, the Video Specialist plays a key role in delivering the company's projects. They leverage their technical expertise to support the planning and coordination of mandates and to help implement audiovisual solutions tailored to client needs. Through their rigour and commitment to quality, they contribute to delivering efficient, innovative projects that meet the organization's high standards.

Qualified and interested applicants are encouraged to apply with their resume to:
rh@xpav.ca

What You'll Lead

- Act as a technical advisor to Account Managers, Project Managers and Technical Directors;
- Participate in event pre-production, including the creation of plans and the preparation of cable lists;
- In collaboration with the Department Manager, ensure the smooth operation of the department within their branch;
- Supervise the installation, operation, and dismantling of equipment during assigned events while representing the company and ensuring the quality of service provided to clients;
- Collaborate with the Material Resources Coordinator and the Department Manager on equipment maintenance;
- Provide ongoing training for department technicians in collaboration with the immediate supervisor and the HR department;
- Keep up to date with the latest technological advances in the audiovisual field;
- Perform all other related duties.





Job Requirements

- Minimum of 5 years of professional experience in the audiovisual field;
- In-depth knowledge of audiovisual equipment and technologies;
- Proficiency with Microsoft 365 Suite software;
- Knowledge of IntelliEvent is considered an asset;
- Bilingual in French and English with strong written and verbal communication skills in both languages.

Why Join Avera?

At Avera, you'll be part of a people-first culture that values growth, supports career development, and empowers our teams to make a local impact while contributing to a national organization. Our culture is built on three core values:

- Integrity – We do what we say. We build trust through reliability, honesty, and keeping our commitments to clients and one another.
- Authenticity – We show up as ourselves. We value diverse perspectives and create an environment where people can thrive as their true selves and through teamwork.
- Accountability – We own our results. We take pride in our work, support one another, and are empowered to make a meaningful impact every day.

